

IHA LEGAL FORUM

Legal Forum is designed for hospital attorneys and executives, as well as those interested in legal topics relating to health care, and offers insight into a wide range of health care legal issues. Legal Forum has been approved for six (6) CLE Credits. Breakfast and lunch will be provided.

Thank you to Hall, Render, Killian, Heath & Lyman, Ice Miller LLP, and Krieg DeVault LLP for providing the presentations for the 2023 Legal Forum.

Wednesday, Dec. 6 | Registration: 8:30 - 9 a.m. | Event: 9 a.m. - 3:45 p.m.
CRG Event Center | 2499 Perry Crossing Way, Ste 205 | Plainfield, IN 46168

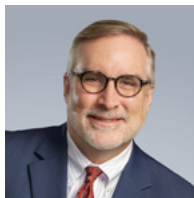


9 - 10 a.m.

Steve Pratt | Attorney | Hall, Render, Killian, Heath & Lyman

**Value-Based Care: What is VBC? Why is VBC Increasing?
How to Successfully Partner With Your Physicians to Reduce Cost & Improve Quality**

This presentation will provide a summary of the changing market in value-based care. We will discuss the growth in private and public value-based care arrangements, other government payment initiatives that are examples of value-based care, how to gradually expand value-based care initiatives at your hospital while preserving fee-for-service revenue, and how to partner with physicians to improve their engagement to achieve a value-based purpose including improving quality, reducing cost to payors, and improving care coordination.

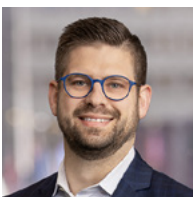


10 - 11 a.m.

Tami Earnhart | Partner | Ice Miller LLP
Chris Sears | Partner | Ice Miller LLP

Employment and Benefit Law Update

This session will address recent changes in the law impacting your workplace and the benefits you provide. We will discuss practical solutions or modifications in your policies/plans due to the recent changes. While the law continues to evolve, which will affect the discussion, topics will include pregnancy-related accommodations, non-competition law, the National Labor Relation Board's approach to policies and agreements with employees, and new required and optional changes to your health and retirement plans.



11 a.m. - Noon

Ryan McDonald | Attorney | Hall, Render, Killian, Heath & Lyman

HEA 1006: Structural Changes in Indiana Involuntary Treatment Laws

Effective July 1, House Enrolled Act 1006 revamped Indiana's longstanding involuntary mental health treatment statutes. This new process authorizes earlier medical intervention—with less court involvement—to treat patients in crisis and affirms the treating facility's right to payment for involuntary treatment by labeling it medically necessary. For more than three decades, Indiana's involuntary mental health treatment scheme has remained relatively static. This presentation will describe the current statutory process, state-approved forms, and provider protections.

Cost: \$250

Register: cvent.me/r882K1

Questions: mkelly@ihaconnect.org



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12:45 - 1:45 p.m.

Jim Willey | Attorney | Hall, Render, Killian, Heath & Lyman

Nonprofit Hospitals Face Scrutiny to Justify Tax-Exempt Status

In recent years, nonprofit hospitals and health care systems have come under scrutiny from multiple directions to justify their tax-exempt status. The three (3) most cited concerns are: (1) the amount of charity care provided; (2) debt collection policies and practices; and (3) executive compensation. This presentation will focus on the following topics: (1) the current political landscape; (2) the debate over “community benefit” versus “charity care”; (3) practical guidance to help manage compliance risks and improve public perception; and (4) strategic planning opportunities to consider for the future.

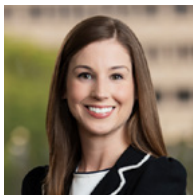


1:45 - 2:45 p.m.

Brian Heaton | Partner | Krieg DeVault LLP

Maximizing Physician-Hospital Alignment & Engagement

This presentation will discuss best practices (and practices to avoid) in driving alignment and maintaining positive relationships between hospitals and their physician employees and independent contractors. Specifically, we will cover how to align compensation to satisfy the goals of both parties, certain key contract terms to negotiate, and how recent changes to Indiana’s non-competition landscape can be addressed. The presentation will also provide information on promoting physician leadership for the benefit of better physician relationships and patient care.



2:45 - 3:45 p.m.

Claire Bailey | Attorney | Hall, Render, Killian, Heath & Lyman

Diana White | Attorney | Hall, Render, Killian, Heath & Lyman

Protect Your Most Important Asset: Workplace Safety & Employee Rights

In this presentation, we will discuss the various aspects of workplace safety and employee health in health care. We will address the increase in workplace violence against health care workers, modified injury and illness reporting requirements required by OSHA, and regulatory requirements. We will also address the growing need to manage employee mental health concerns in the workplace, as well as how the recent Supreme Court decision in *Groff v. DeJoy* will impact health care employer’s considerations of religious accommodations, particularly with regard to mandatory employee vaccination programs.